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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 01-01-2008 and ending 12-31-2008

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
OHIO STATE TROOPERS ASSN

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
6161 BUSCH BLVD
ROOM/SUITE 130

City or town, state or country, and ZIP + 4
COLUMBUS, OH 43229

D Employer identification number
31-1453938

E Telephone number
(614) 781-7686

G Gross receipts $ 1,027,656

F Name and address of Principal Officer
LARRY PHILIPS
6161 BUSCH BLVD
COLUMBUS,OH 43229

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
(If "No," attach a list See instructions)

H(c) Group Exemption Number ▶

I Tax-exempt status ☑ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Web site: ▶ WWW OHIOTROOPERS ORG/OSTA_DES ASP

K Type of organization ☐ Corporation ☐ trust ☑ association ☐ other ▶

L Year of Formation 1995 **M** State of legal domicile OH

Part I Summary

Activities & Governance

1	Briefly describe the organization's mission or most significant activities See Additional Data Table		
2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets		
3	Number of voting members of the governing body (Part VI, line 1a)	3	37
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	37
5	Total number of employees (Part V, line 2a)	5	0
6	Total number of volunteers (estimate if necessary)	6	
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		0
	9	Program service revenue (Part VIII, line 2g)	1,056,928	1,025,792
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	32	1,864
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,056,960	1,027,656
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	391,679	386,890
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	42,250	0
	b	(Total fundraising expenses, Part IX, column (D), line 25 0)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	516,385	499,958
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	950,314	886,848
	19	Revenue less expenses Subtract line 18 from line 12	106,646	140,808
			Beginning of Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	237,927	304,686
	21	Total liabilities (Part X, line 26)		0
	22	Net assets or fund balances Subtract line 21 from line 20	237,927	304,686

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please Sign Here

****** | 2009-05-15
Signature of officer | Date

LARRY PHILIPS EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ RALPH L KRASIK | Date 2009-08-13 | Check if self-empolyed ▶ ☐ | Preparer's PTIN (See Gen Inst)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶
OLES AND ASSOCIATES LLC
1328 DUBLIN RD STE 400
COLUMBUS, OH 43215

EIN ▶

Phone no ▶ (614) 487-0774

May the IRS discuss this return with the preparer shown above? (See instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments (See the instructions.)

1 Briefly describe the organization's mission

See Additional Data Table

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting or make significant changes in how it conducts any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 884,492 including grants of $ 884,492) (Revenue $)

1 TO BARGAIN COLLECTIVELY WITH THE EMPLOYER, WHILE DESIGNATED AS THE DULY-ELECTED OR CERTIFIED EMPLOYEE ORGANIZATION REPRESENTING THE TROOPERS, SERGEANTS, DISPATCHERS, COMMUNICATION AND ELECTRONIC TECHNICIANS, CONCERNING CONDITIONS OF THEIR EMPLOYMENT, COMPENSATION, HOURS, WORKING CONDITIONS, AND OTHER ASPECTS OF THEIR EMPLOYMENT PURSUANT TO CHAPTER 4117 OF THE OHIO REVISED CODE, 2 TO ORGANIZE AND MAINTAIN AN ORGAN OF REPRESENTATION FOR THE MEMBERS OF THE ASSOCIATION, 3 TO MAINTAIN AN AVENUE OF DIRECT COMMUNICATION BETWEEN THE MEMBERS OF THE ASSOCIATION AND THE SUPERINTENDENT OF THE HIGHWAY PATROL, THE DIRECTOR OF THE DEPARTMENT OF PUBLIC SAFETY, THE CIVIL SERVICE COMMISSION, AND THE OFFICE OF COLLECTIVE BARGAINING, AND ANY OTHER AGENCY WITHIN THE STATE OF OHIO 4 TO SECURE AND INSURE THE RIGHTFUL RESPECT FOR THE INDIVIDUAL DIGNITY OF EVERY MEMBER OF THE ASSOCIATION AND EVERY LAW ENFORCEMENT OFFICER IN THE HIGHWAY PATROL 5 TO PROMOTE A SPIRIT AMONG MEMBERS OF THE ASSOCIATION OF COOPERATION AND FELLOWSHIP 6 TO DEVELOP A HIGH REGARD FOR THE VOCATIONS OF THE OHIO STATE HIGHWAY PATROL 7 TO GATHER, RECEIVE AND DISSEMINATE SUCH INFORMATION CONCERNING LAW ENFORCEMENT SERVICE AND OTHER EMPLOYMENT STANDARDS AS MAY BE HELPFUL TO THE MEMBERSHIP IN THE PURSUIT OF THEIR CALLING, 8 TO GIVE COOPERATION TO, AND ARRANGE UNIFIED ACTION WITH THE ADMINISTRATIVE HEADS OF STATE AGENCIES AND DEPARTMENTS FOR THE GREATER GOOD OF THE CITIZENS OF OHIO, THE DEPARTMENT OF PUBLIC SAFETY, THE OHIO STATE HIGHWAY PATROL AND THE MEMBERS OF THE ASSOCIATION 9 TO DEVELOP PRIDE AND MORALE IN THE MEMBERSHIP AND DEPARTMENT SO THAT THE IMAGE PROJECTED BY OUR MEMBERS TO THE PEOPLE WE SERVE IS AN HONEST PICTURE OF DEDICATED LAW ENFORCEMENT PROFESSIONALS EXEMPLIFYING THE BEST IN ALL STANDARDS OF THE LAW ENFORCEMENT PROFESSION 10 RECEIVE, MANAGE, INVEST, EXPEND, AND OTHERWISE USE MONEYS AND PROPERTY OF THIS ORGANIZATION TO ACHIEVE THE OBJECTIVES SET FORTH IN THESE BY-LAWS, AS WELL AS ALL OTHER RIGHTS AND PRIVILEGES SET FORTH FOR CORPORATIONS AS SET FORTH IN THE OHIO REVISED CODE 11 FURNISH SERVICES TO ALL INDIVIDUALS, GROUPS OR BODIES AS REQUIRED TO FURTHER THE AIMS AND PURPOSES OF THE ASSOCIATION

4b (Code) (Expenses $ including grants of $) (Revenue $)

4c (Code) (Expenses $ including grants of $) (Revenue $)

(Code) (Expenses $ including grants of $) (Revenue $)

SEE STATEMENT

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses $ 884,492 *Must equal Part IX, Line 25, column (B).*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No

Part IV Checklist of Required Schedules *(Continued)*

		Line	Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Line	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0-* if not applicable	1a: 6		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b: 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a: 0		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? **Note:** *If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.*	2b		
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ______ See the instructions for exceptions and filing requirements for **Form TD F 90-22.1,** *Report of Foreign Bank and Financial Accounts.*			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, *Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?*	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	*Organizations that may receive deductible contributions under section 170(c).*			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of $75 or more?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		No
8	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.*			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	*Section 501(c)(7) organizations.* Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	*Section 4947(a)(1) non-exempt charitable trusts.* Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI **Governance, Management, and Disclosure** *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Line	Yes	No
1a	Enter the number of voting members of the governing body . . . 1a: 37			
b	Enter the number of voting members that are independent . . . 1b: 37			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	Yes	
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	the governing body?	8a		No
b	each committee with authority to act on behalf of the governing body?	8b		No
9a	Does the organization have local chapters, branches, or affiliates?	9a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	Yes	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No

Section B. Policies

		Line	Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No", go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		No
13	Does the organization have a written whistleblower policy?	13		No
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
a	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ own website ☐ another's website ☑ upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

LARRY PHILLIPS
6161 BUSCH BLVD
COLUMBUS, OH 43229
(614) 781-7686

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed

* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations

* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations

* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☑ Check this box if the organization did not compensate any officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
LARRY PHILIPS	10			X				0	0	0
TIM HALL	10			X				0	0	0
CHRIS KRANTZ	10			X				0	0	0

Part VII **Continued**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Total . . . . ▶										

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4 For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization . . . . ▶

Part VIII **Statement of Revenue**

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . 1a				
	b	Membership dues 1b				
	c	Fundraising events 1c				
	d	Related organizations . . . 1d				
	e	Government grants (contributions) 1e				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f				
	g	Noncash contributions included in lines 1a-1f $				
	h	**Total (Add lines 1a-1f)** . . . . ▶				
Program Service Revenue		Business Code				
	2a	DUES	791,511	791,511		
	b	INDEMNIFICATION INCOME	148,267	148,267		
	c	SERVICE FEES	86,014	86,014		
	d					
	e					
	f	All other program service revenue				
	g	**Total. Add lines 2a-2f** . . . . ▶ $ 1,025,792				
Other Revenue	3	Investment income (including dividends, interest other similar amounts) . . . . ▶	1,864	1,864		
	4	Income from investment of tax-exempt bond proceeds . . ▶				
	5	Royalties				
		(i) Real / (ii) Personal				
	6a	Gross Rents				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss) . . . . ▶				
		(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory				
	b	Less cost or other basis and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss) . . . . ▶				
	8a	Gross income from fundraising events (not including $ ______ of contributions reported on line 1c) See Part IV, line 18 *Attach Schedule G if total exceeds $15,000* . . . . a				
	b	Less direct expenses . . . b				
	c	Net income or (loss) from fundraising events . . ▶				
	9a	Gross income from gaming activities See part IV, line 19 *Complete Schedule G if total exceeds $15,000* a				
	b	Less direct expenses . . . b				
	c	Net income or (loss) from gaming activities . . . ▶				
	10a	Gross sales of inventory, less returns and allowances . a				
	b	Less cost of goods sold . . b				
	c	Net income or (loss) from sales of inventory . . ▶				
		Miscellaneous Revenue / Business Code				
	11a					
	b					
	c					
	d	All other revenue				
	e	**Total. Add lines 11a-11d** . . . . $				
	12	**Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e . . . . . . ▶	1,027,656	1,027,656		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	386,890	386,890		
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal	265	265		
c Accounting				
d Lobbying				
e Professional fundraising *See Part IV, line 17* . .				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties . .				
16 Occupancy	207,853	207,853		
17 Travel	302	302		
18 Payments of travel or entertainment expenses for any Federal, state or local public officials				
19 Conferences, conventions and meetings	4,065	4,065		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	109,319	109,319		
24 Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a RELEASE TIME	141,340	141,340		
b ARBITRATION/GRIEVANCE	18,937	18,937		
c DUES	14,850	14,850		
d CONSULTING FEES	1,692		1,692	
e LABOR REPRESENTATIVE	671	671		
f All other expenses	664		664	
25 **Total functional expenses.** Add lines 1 through 24f	886,848	884,492	2,356	0
26 **Joint Costs.** Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	93,581	1	102,946
	2	Savings and temporary cash investments	32,537	2	141,740
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties *Complete Part II of Schedule L*		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) *Complete Part II of Schedule L*		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost basis — 10a			
	b	Less accumulated depreciation *Complete Part VI of Schedule D* — 10b		10c	
	11	Investments—publicly traded securities	111,809	11	
	12	Investments—other securities See Part IV, line 11 *Complete Part VII of Schedule D*		12	
	13	Investments—program-related See Part IV, line 11 *Complete Part VIII of Schedule D*		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11 *Complete Part IX of Schedule D*		15	60,000
	16	**Total assets.** *Add lines 1 through 15 (must equal line 34)*	237,927	16	304,686
Liabilities	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability *Complete Part IV of Schedule D*		21	
	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities *Complete Part X of Schedule D*		25	
	26	**Total liabilities.** *Add lines 17 through 25*	0	26	0
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	237,927	27	304,686
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	237,927	33	304,686
	34	Total liabilities and net assets/fund balances	237,927	34	304,686

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☑ cash ☐ accrual ☐ other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?	2b		No
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits?	3b		

Additional Data

Software ID:
Software Version:
EIN: 31-1453938
Name: OHIO STATE TROOPERS ASSN

Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

1.TO BARGAIN COLLECTIVELY WITH THE EMPLOYER, WHILE DESIGNATED AS THE DULY-ELECTED OR CERTIFIED EMPLOYEE ORGANIZATION REPRESENTING THE TROOPERS, SERGEANTS, DISPATCHERS, COMMUNICATION AND ELECTRONIC TECHNICIANS, CONCERNING CONDITIONS OF THEIR EMPLOYMENT, COMPENSATION, HOURS, WORKING CONDITIONS, AND OTHER ASPECTS OF THEIR EMPLOYMENT PURSUANT TO CHAPTER 4117 OF THE OHIO REVISED CODE; 2.TO ORGANIZE AND MAINTAIN AN ORGAN OF REPRESENTATION FOR THE MEMBERS OF THE ASSOCIATION; 3.TO MAINTAIN AN AVENUE OF DIRECT COMMUNICATION BETWEEN THE MEMBERS OF THE ASSOCIATION AND THE SUPERINTENDENT OF THE HIGHWAY PATROL, THE DIRECTOR OF THE DEPARTMENT OF PUBLIC SAFETY, THE CIVIL SERVICE COMMISSION, AND THE OFFICE OF COLLECTIVE BARGAINING, AND ANY OTHER AGENCY WITHIN THE STATE OF OHIO. 4.TO SECURE AND INSURE THE RIGHTFUL RESPECT FOR THE INDIVIDUAL DIGNITY OF EVERY MEMBER OF THE ASSOCIATION AND EVERY LAW ENFORCEMENT OFFICER IN THE HIGHWAY PATROL. 5.TO PROMOTE A SPIRIT AMONG MEMBERS OF THE ASSOCIATION OF COOPER

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

1.TO BARGAIN COLLECTIVELY WITH THE EMPLOYER, WHILE DESIGNATED AS THE DULY-ELECTED OR CERTIFIED EMPLOYEE ORGANIZATION REPRESENTING THE TROOPERS, SERGEANTS, DISPATCHERS, COMMUNICATION AND ELECTRONIC TECHNICIANS, CONCERNING CONDITIONS OF THEIR EMPLOYMENT, COMPENSATION, HOURS, WORKING CONDITIONS, AND OTHER ASPECTS OF THEIR EMPLOYMENT PURSUANT TO CHAPTER 4117 OF THE OHIO REVISED CODE; 2.TO ORGANIZE AND MAINTAIN AN ORGAN OF REPRESENTATION FOR THE MEMBERS OF THE ASSOCIATION; 3.TO MAINTAIN AN AVENUE OF DIRECT COMMUNICATION BETWEEN THE MEMBERS OF THE ASSOCIATION AND THE SUPERINTENDENT OF THE HIGHWAY PATROL, THE DIRECTOR OF THE DEPARTMENT OF PUBLIC SAFETY, THE CIVIL SERVICE COMMISSION, AND THE OFFICE OF COLLECTIVE BARGAINING, AND ANY OTHER AGENCY WITHIN THE STATE OF OHIO. 4.TO SECURE AND INSURE THE RIGHTFUL RESPECT FOR THE INDIVIDUAL DIGNITY OF EVERY MEMBER OF THE ASSOCIATION AND EVERY LAW ENFORCEMENT OFFICER IN THE HIGHWAY PATROL. 5.TO PROMOTE A SPIRIT AMONG MEMBERS OF THE ASSOCIATION OF COOPER

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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
OHIO STATE TROOPERS ASSN

Employer identification number
31-1453938

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☑ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☑ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☑ No

6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☑ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☑ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☑ No

b If "Yes," explain why in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☑ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a	Beginning of year balance					
b	Contributions					
c	Investment earnings or losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)		No
	(ii) related organizations	3a(ii)		No
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		No

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
INCOME FUND	48,000
EQUITY FUND	12,000
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	60,000

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation

Part XIV Supplemental Information *(continued)*

Identifier	Return Reference	Explanation

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SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
OHIO STATE TROOPERS ASSN

Employer identification number
31-1453938

Identifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	CONCERNING CONDITIONS OF THEIR EMPLOYMENT, COMPENSATION, HOURS, WORKING CONDITIONS, AND OTHER ASPECTS OF THEIR EMPLOYMENT PURSUANT TO CHAPTER 4117 OF THE OHIO REVISED CODE, 2 TO ORGANIZE AND MAINTAIN AN ORGAN OF REPRESENTATION FOR THE MEMBERS OF THE ASSOCIATION, 3 TO MAINTAIN AN AVENUE OF DIRECT COMMUNICATION BETWEEN THE MEMBERS OF THE ASSOCIATION AND THE SUPERINTENDENT OF THE HIGHWAY PATROL, THE DIRECTOR OF THE DEPARTMENT OF PUBLIC SAFETY, THE CIVIL SERVICE COMMISSION, AND THE OFFICE OF COLLECTIVE BARGAINING, AND ANY OTHER AGENCY WITHIN THE STATE OF OHIO 4 TO SECURE AND INSURE THE RIGHTFUL RESPECT FOR THE INDIVIDUAL DIGNITY OF EVERY MEMBER OF THE ASSOCIATION AND EVERY LAW ENFORCEMENT OFFICER IN THE HIGHWAY PATROL 5 TO PROMOTE A SPIRIT AMONG MEMBERS OF THE ASSOCIATION OF COOPERATION AND FELLOWSHIP 6 TO DEVELOP A HIGH REGARD FOR THE VOCATIONS OF THE OHIO STATE HIGHWAY PATROL 7 TO GATHER, RECEIVE AND DISSEMINATE SUCH INFORMATION CONCERNING LAW ENFORCEMENT SERVICE AND OTHER EMPLOYMENT STANDARDS AS MAY BE HELPFUL TO THE MEMBERSHIP IN THE PURSUIT OF THEIR CALLING, 8 TO GIVE COOPERATION TO, AND ARRANGE UNIFIED ACTION WITH THE ADMINISTRATIVE HEADS OF STATE AGENCIES AND DEPARTMENTS FOR THE GREATER GOOD OF THE CITIZENS OF OHIO, THE DEPARTMENT OF PUBLIC SAFETY, THE OHIO STATE HIGHWAY PATROL AND THE MEMBERS OF THE ASSOCIATION 9 TO DEVELOP PRIDE AND MORALE IN THE MEMBERSHIP AND DEPARTMENT SO THAT THE IMAGE PROJECTED BY OUR MEMBERS TO THE PEOPLE WE SERVE IS AN HONEST PICTURE OF DEDICATED LAW ENFORCEMENT PROFESSIONALS EXEMPLIFYING THE BEST IN ALL STANDARDS OF THE LAW ENFORCEMENT PROFESSION 10 RECEIVE, MANAGE, INVEST, EXPEND, AND OTHERWISE USE MONEYS AND PROPERTY OF THIS ORGANIZATION TO ACHIEVE THE OBJECTIVES SET FORTH IN THESE BY-LAWS, AS WELL AS ALL OTHER RIGHTS AND PRIVILEGES SET FORTH FOR CORPORATIONS AS SET FORTH IN THE OHIO REVISED CODE 11 FURNISH SERVICES TO ALL INDIVIDUALS, GROUPS OR BODIES AS REQUIRED TO FURTHER THE AIMS AND PURPOSES OF THE ASSOCIATION
FIRST ACHIEVEMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4A	THE MEMBERS OF THE ASSOCIATION AND THE SUPERINTENDENT OF THE HIGHWAY PATROL, THE DIRECTOR OF THE DEPARTMENT OF PUBLIC SAFETY, THE CIVIL SERVICE COMMISSION, AND THE OFFICE OF COLLECTIVE BARGAINING, AND ANY OTHER AGENCY WITHIN THE STATE OF OHIO 4 TO SECURE AND INSURE THE RIGHTFUL RESPECT FOR THE INDIVIDUAL DIGNITY OF EVERY MEMBER OF THE ASSOCIATION AND EVERY LAW ENFORCEMENT OFFICER IN THE HIGHWAY PATROL 5 TO PROMOTE A SPIRIT AMONG MEMBERS OF THE ASSOCIATION OF COOPERATION AND FELLOWSHIP 6 TO DEVELOP A HIGH REGARD FOR THE VOCATIONS OF THE OHIO STATE HIGHWAY PATROL 7 TO GATHER, RECEIVE AND DISSEMINATE SUCH INFORMATION CONCERNING LAW ENFORCEMENT SERVICE AND OTHER EMPLOYMENT STANDARDS AS MAY BE HELPFUL TO THE MEMBERSHIP IN THE PURSUIT OF THEIR CALLING, 8 TO GIVE COOPERATION TO, AND ARRANGE UNIFIED ACTION WITH THE ADMINISTRATIVE HEADS OF STATE AGENCIES AND DEPARTMENTS FOR THE GREATER GOOD OF THE CITIZENS OF OHIO, THE DEPARTMENT OF PUBLIC SAFETY, THE OHIO STATE HIGHWAY PATROL AND THE MEMBERS OF THE ASSOCIATION 9 TO DEVELOP PRIDE AND MORALE IN THE MEMBERSHIP AND DEPARTMENT SO THAT THE IMAGE PROJECTED BY OUR MEMBERS TO THE PEOPLE WE SERVE IS AN HONEST PICTURE OF DEDICATED LAW ENFORCEMENT PROFESSIONALS EXEMPLIFYING THE BEST IN ALL STANDARDS OF THE LAW ENFORCEMENT PROFESSION 10 RECEIVE, MANAGE, INVEST, EXPEND, AND OTHERWISE USE MONEYS AND PROPERTY OF THIS ORGANIZATION TO ACHIEVE THE OBJECTIVES SET FORTH IN THESE BY-LAWS, AS WELL AS ALL OTHER RIGHTS AND PRIVILEGES SET FORTH FOR CORPORATIONS AS SET FORTH IN THE OHIO REVISED CODE 11 FURNISH SERVICES TO ALL INDIVIDUALS, GROUPS OR BODIES AS REQUIRED TO FURTHER THE AIMS AND PURPOSES OF THE ASSOCIATION
MANAGEMENT DELEGATED	FORM 990, PAGE 6, PART VI, LINE 3	NONE
SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS	FORM 990, PAGE 6, PART VI, LINE 4	NONE
MATERIAL DIVERSION OF ASSETS	FORM 990, PAGE 6, PART VI, LINE 5	NONE
CLASSES OF MEMBERS OR STOCKHOLDERS	FORM 990, PAGE 6, PART VI, LINE 6	NO STOCKHOLDERS
ELECTION OF MEMBERS AND THEIR RIGHTS	FORM 990, PAGE 6, PART VI, LINE 7A	MEMBERS ELECTED FROM TIME TO TIME
DECISIONS SUBJECT TO APPROVAL OF MEMBERS	FORM 990, PAGE 6, PART VI, LINE 7B	ALL DECISIONS ARE SUBJECT TO APPROVAL OF VOTING MEMBERS
DOCUMENTATION BY GOVERNING BODY	FORM 990, PAGE 6, PART VI, LINE 8A	MINUTES RECORDED BY SECRETARY
DOCUMENTATION BY COMMITTEE	FORM 990, PAGE 6, PART VI, LINE 8B	MINUTES RECORDED BY SECRETARY
POLICIES AND PROCEDURES GOVERNING CHAPTERS	FORM 990, PAGE 6, PART VI, LINE 9B	LOCAL CHAPTERS FOLLOW THE POLICIES AND PROCEDURES OF THE PARENT ORGANIZATION
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 10	MANAGEMENT REVIEWS THE 990
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	REVIEWED BY PERSONNEL COMMITTEE
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	REVIEWED BY PERSONNEL COMMITTEE